



## **ITEC Level 3 NVQ Diploma in Barbering QAN 601/5796/3 Specification**

### **Aims and Objectives**

The main aim of the ITEC Level 3 NVQ Diploma in Barbering is to enable Learners to gain the necessary practical skills and knowledge in order to provide creative Barbering services to the general public and to gain employment in the Barbering Industry. The qualification is suitable for Learners aged 16 and over and is designed to provide occupational competence at Level 3. It also provides a sound platform into further training at Level 4

### **Content**

This qualification is for Learners who want to work within the Barbering Industry. The qualification consists of 4 units, all of which are mandatory; Learners must also select optional units covering a minimum of 179 hours of Guided Learning (GL). A total of 538-618 Guided Learning Hours are required to achieve the full qualification

The main skills you will learn to perform are:

- Creatively Cut Hair Using a Combination of Barbering Techniques – develop skills to combine cutting techniques to imaginatively create male images on the hair
- Design and Create a Range of Facial Hair Shapes – develop advanced techniques in cutting facial hair to create a range of facial images that reflect current trends
- Provide Shaving Services – develop techniques and knowledge to undertake commercial shaving within a variety of settings

The Learner will also develop knowledge about related health and safety, client care and communication skills which are essential to work and be successful in the Barbering Industry

The Learner will also be able to choose from a range of optional units to complete the qualification, for example:

- Provide a Variety of Relaxing Services
- Design and Create Patterns in Hair
- Hair Colour Correction Services
- Develop, Enhance and Evaluate Your Creative Hairdressing Skills
- Provide Specialist Hair and Scalp Treatments
- Contribute to the Planning, Implementation and Evaluation of Promotional Activities
- Contribute to the Financial Effectiveness of the Business
- Colour and Lighten Men's Hair

This qualification also provides:

- the related knowledge and understanding required to perform the Barbering skills listed above
- Opportunities for Learners to focus on the development of their wider skills in a Barbering setting, such as; communicating with clients, working with others and problem solving
- Opportunities for Learners to develop a range of skills, techniques, personal qualities and attitudes essential for successful performance in employment in the Barbering Industry

### Why Choose the ITEC Level 3 NVQ Diploma in Barbering?

1. The ITEC Level 3 NVQ Diploma in Barbering confirms full occupational competence leading to employability at Level 3 in a Barbering Salon
2. The qualification is the only ITEC Level 3 NVQ Diploma in Barbering that meets the National Occupational Standards published in February 2014. The new ITEC Level 3 NVQ Diploma in Barbering QAN 60157963 supersedes all previous Barbering Level 3 NVQ's
3. The ITEC Level 3 NVQ Diploma in Barbering QAN 60157963 is listed on the Ofqual Register of Qualifications
4. The ITEC Level 3 NVQ Diploma in Barbering QAN 60157963 is recognised by all relevant professional bodies within the Barbering Industry for membership and insurance purposes
5. There are other Barbering qualifications available at Level 3, however, they only enable entry into the profession as an improving Barber
  - a. For example, the ITEC Level 3 Certificate in Barbering QAN 500/9530/4 leads to Apprenticeships at Level 3. Within this qualification there are fewer core Barbering elements such as shaving and therefore the qualification does not lead to occupational competence
6. The ITEC Level 3 NVQ Diploma in Barbering QAN 60157963 also forms part of the Level 3 Barbering Apprenticeship. This qualification can be studied outside an Apprenticeship by Learners who are unable to gain an Apprenticeship position or are ineligible for an Apprenticeship due to prior qualifications, but wish to be occupationally competent and employed as a Barber
7. The ITEC Level 3 NVQ Diploma in Barbering QAN 60157963 leads to employability and is the employer's preference with support from 7,000 salons, via the National Hairdressers' Federation. It remains the qualification of choice amongst Further Education Colleges as local employers require it for employees

<b>ITEC Unit Number</b>	<b>Mandatory Units</b>	<b>Credit Value</b>	<b>Guided Learning (GL)</b>
689 (CHB7)	Creatively Cut Hair Using a Combination of Barbering Techniques	14	121
690 (CHB8)	Design and Create a Range of Facial Hair Shapes	7	60
692 (CHB10)	Provide Shaving Services	11	110
699 (CHB14)	Provide Client Consultation Services	8	68

**Guided Learning for Mandatory Units – 359**  
**Total Qualification Time (TQT) for Mandatory Units – 400**

Learners must also select units covering a minimum of 179 hours of Guided Learning from the following optional units:

<b>ITEC Unit Number</b>	<b>Optional Units</b>	<b>Credit Value</b>	<b>Guided Learning (GL)</b>
675 (CHB6)	Colour and Lighten Men's Hair	14	122
680 (CHB5)	Perm and Neutralise Hair	10	93
687 (CHB13)	Fulfil Salon Reception Duties	6	47
688 (AH7)	Provide a Variety of Relaxing Services	9	82
691 (CHB9)	Design and Create Patterns in Hair	12	96
696 (CH11)	Hair Colour Correction Services	15	137
700 (CHB15)	Develop and Enhance Your Creative Hairdressing Skills	9	63
701 (CHB16)	Provide Specialist Hair and Scalp Treatments	12	97
702 (CHB17)	Contribute to the Planning, Implementation and Evaluation of Promotional Activities	10	61
703 (CHB18)	Contribute to the Financial Effectiveness of the Business	7	55

**Minimum Total Guided Learning including Optional Units (GL) – 538**  
**Minimum Total Qualification Time including Optional Units (TQT) – 660**  
**Total Credit Value for the Qualification – 66**

### **Guided Learning (GL)**

Guided Learning is the 'activity of a Learner in being taught or instructed by – or otherwise participating in education or training under the immediate guidance or supervision of – a Lecturer, Supervisor, Tutor or other appropriate provider of education or training'. This includes 'the activity of being assessed if the assessment takes place under the immediate guidance or supervision of a Lecturer, Supervisor, Tutor or other appropriate provider of education or training'

### **Total Qualification Time (TQT)**

Total Qualification Time is the number of notional hours which represents an estimate of the total amount of time that could reasonably be expected to be required in order for a Learner to achieve and demonstrate the achievement of the level of attainment necessary for the award of the qualification

### **Assessment**

This qualification will be internally and externally assessed using a range of assessment methods as set out in Table 1 and 2 below:

Table 1

<b>ITEC Unit Number</b>	<b>Mandatory Units</b>	<b>Assessment</b>	<b>Grading</b>
689 (CHB7)	Creatively Cut Hair Using a Combination of Barbering Techniques	Practical performances Oral questions	Pass/Refer
690 (CHB8)	Design and Create a Range of Facial Hair Shapes	Practical performances Oral questions	Pass/Refer
692 (CB10)	Provide Shaving Services	Practical performances Oral questions	Pass/Refer
699 (CHB14)	Provide Client Consultation Services	Practical performances MCQ - Paper or online	Pass/Refer

## Optional Units

Table 2

<b>ITEC Unit Number</b>	<b>Unit Title</b>	<b>Assessment</b>	<b>Grading</b>
675 (CHB6)	Colour and Lighten Men's Hair	Practical performances MCQ - Paper or online	Pass/Refer
680 (CHB5)	Perm and Neutralise Hair	Practical performances MCQ - Paper or online	Pass/Refer
687 (CHB13)	Fulfil Salon Reception Duties	Practical performances Oral questions	Pass/Refer
688 (AH7)	Provide a Variety of Relaxing Services	Practical Performances MCQ - Paper or online	Pass/Refer
691 (CHB9)	Design and Create Patterns in Hair	Practical performances Oral questions	Pass/Refer
696 (CHB11)	Hair Colour Correction Services	Practical performances MCQ - Paper or online	Pass/Refer
700 (CHB15)	Develop and Enhance Your Creative Hairdressing Skills	Practical performances Assignment	Pass/Refer
701 (CHB16)	Provide Specialist Hair and Scalp Treatments	Practical performances MCQ - Paper or online	Pass/Refer
702 (CHB17)	Contribute to the Planning, Implementation and Evaluation of Promotional Activities	Practical performances Assignment	Pass/Refer
703 (CHB18)	Contribute to the Financial Effectiveness of the Business	Practical performances Assignment	Pass/Refer

All assessment criteria and sample assessment materials for this qualification can be found [here](#)

### Grading of the Qualification

All assessment tasks required for each unit of the qualification (detailed in Table 1 and 2 of the specification) must be completed and awarded a Pass mark before the complete qualification can be certificated

The overall qualification is graded as a Pass

## Controlled Assessment

All theory tests must be conducted in a controlled environment and follow the procedures defined by ITEC [here](#). The theory tests will be set and marked by ITEC

All practical assessments must be conducted in a controlled environment as defined by ITEC [here](#). The internal assessment will be conducted by the Centre's Assessor/Internal Verifier(s) and will be sampled by the ITEC External Verifier; however, the Centre is responsible for ensuring the assessment can operate seamlessly by organising the process as defined by ITEC in the Lecturer/Assessor Guidance Notes [here](#). The assessment form can be found under each individual unit within the qualification [here](#).

Failure to operate ITEC Examinations as documented in the ITEC policies and guidance notes may result in sanction(s) against the Centre e.g., withdrawal by ITEC for a particular qualification and/or withdrawal of ITEC recognition from the Centre due to maladministration and/or malpractice. Please see our policy [here](#).

## Recommended Prior Learning

It is recommended that Learners should have achieved a Level 2 NVQ Diploma in Barbering prior to commencing the ITEC Level 3 NVQ Diploma in Barbering; however, exemptions may be made for adult returners with experience of the workplace.

## Opportunities for Progression

Once Learners have achieved the ITEC Level 3 NVQ Diploma in Barbering they may progress on to other ITEC or equivalent qualifications at Level 3 for example:

- NVQ Level 3 in Hairdressing
- Level 3 in Hairdressing
- Level 4 Diploma in Spa and Salon Management

For further Awards, Certificates and Diplomas please go to [www.itecworld.co.uk](http://www.itecworld.co.uk)

## Opportunities for Employment

There are opportunities for Hairdressers to find employment in a variety of areas:

- Barber
- Salon Manager
- Session Barber
- Product Companies
- Hotel/Spa Management
- Cruise Ships

Please see the letter of support from the [National Hairdressers' Federation](#)

## Relationship to National Occupational Standards

ITEC has mapped to National Occupational Standards where they exist and has ensured that best practice in the workplace has been reflected in the qualification. ITEC has linked the qualification to the relative job roles as well as ensuring that the qualification reflects the required level of knowledge and ability for the Barber at Level 3

## Professional Body Membership and Insurance

The qualification was developed collaboratively with the Hair and Beauty Industry Authority (HABIA)  
It is recognised for membership by:

- National Hairdressers' Federation (NHF)
- World Federation of Hairdressers
- Hairdressing Council (HC)
- Freelance Hairdressers' Association (FHA)